Ethical Code

The Weizmann Institute of Science, as a leading scientific research institution and an institution of higher education, is a research community led by universal values of truth and freedom, honesty, justice, equality, intellectual and personal integrity, personal example, impartiality and respect for all people. Accordingly, the Institute management, its employees, students and all individuals on campus are obliged to treat each other with mutual respect, in a fair and equal manner, without discrimination or bias based on extraneous considerations such as race, origin, sex, gender, religion, nationality, political view, marital status, sexual orientation or disability.

This research community is anchored in the value of academic freedom, the human instinct of curiosity, the quest for knowledge, and the drive to explore, publish, teach and learn freely, and to critique and be critiqued.

Academic freedom also involves the freedom to engage in unusual or controversial issues, as well as to question, challenge conventions, receive criticism critique and express uncommon opinions. The Weizmann Institute attaches great importance to the ability of the members of its community to express their views without fear, as long as they act within the framework of the law and the Institute’s regulations, and respect the dignity of the other, even if he/she holds a different or even contradictory view.

The Institute is a pluralistic and multicultural campus. As such, members of its community are required to demonstrate awareness, sensitivity and respect for the social and cultural diversity as well as the complexity that this diversity may demand of the work and study environment.

The protection of human dignity and rights is a universal value that is absolutely necessary so as to enable the Institute to fulfill its core mission, which is to advance science for the benefit of humanity.

Approved by the Steering Committee on May 28, 2019 further to discussion at the Scientific Council on April 2, 2019
The Code of Conduct

The Weizmann Institute of Science, as a leader in scientific research and as an institution of higher education, is a community of scholars guided by universal values of truth and freedom, justice, equality, intellectual integrity, personal integrity, giving an example, self-sacrifice, and respect for all people.

Accordingly, the Institute, its employees, students, and all who enter its doors are required to behave in a manner consistent with mutual respect, in an even-handed, just and equitable manner, without discrimination or favoritism on any basis, such as race, ethnicity, gender, gender identity, religion, national origin, political outlook, family status, sexual orientation, or disability.

The security of this community depends on the preservation and strengthening of academic freedom, which is based on skepticism, the immense human capacity for knowledge, and the ability to search, publish, teach, and learn in a free environment, to be held accountable and to express opinions.

Academic freedom also includes the freedom to engage in topics that are not accepted or controversial, to cast doubt, to challenge rules, to accept criticism and to voice unorthodox views within the scientific community and in general. The Weizmann Institute considers it very important that the members of the community express their views without fear, as long as they operate within the framework of the laws and regulations of the Institute and respect the dignity of the other, even if they hold a different or even opposing view.

The Institute is a pluralistic and multicultural institution, and therefore, members of the Institute community are required to exhibit humility, sensitivity, and respect for the diversity and pluralism of the social, cultural, and intellectual environments, as well as the complexities of the work and learning environment.

Protecting the dignity of the human being and its rights is a universal value and is necessary in order to enable the Institute to fulfill its central mission as an institution operating for the advancement of research in the service of humanity.

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Approved by the Governing Board on May 28, 2019, following a discussion held at the Scientific Council on April 2, 2019.