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|  | Freedom of speech |
| | Category: Ethics, conduct and discipline |
| | Last updated: November 01, 2019 |

Freedom of speech

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The document is written in the masculine language form for convenience only but is intended for women and men alike. "student" in this document may be replaced with "postdoctoral fellow", "postdoc" or "visiting student" (singular or plural); and "studies" with "training" or "visit."

1. The Code of Ethics of the Weizmann Institute of Science

"The Weizmann Institute of Science, as a leading scientific research institution and an institution of higher education, is a research community led by universal values of truth and freedom, honesty, justice, equality, intellectual and personal integrity, personal example, impartiality and respect for all people. Accordingly, the Institute management, its employees, students and all individuals on campus are obliged to treat each other with mutual respect, in a fair and equal manner, without discrimination or bias based on extraneous considerations such as race, origin, sex, gender, religion, nationality, political view, marital status, sexual orientation or disability. This research community is anchored in the value of academic freedom, the human instinct of curiosity, the quest for knowledge, and the drive to explore, publish, teach and learn freely, and to critique and be critiqued. Academic freedom also involves the freedom to engage in unusual or controversial issues, as well as to question, challenge conventions, receive criticism critique and express uncommon opinions. The Weizmann Institute attaches great importance to the ability of the members of its community to express their views without fear, as long as they act within the framework of the law and the Institute's regulations, and respect the dignity of the other, even if he/she holds a different or even contradictory view. The Institute is a pluralistic and multicultural campus. As such, members of its community are required to demonstrate awareness, sensitivity and respect for the social and cultural diversity as well as the complexity that this diversity may demand of the work and study environment. The protection of human dignity and rights is a universal value that is absolutely necessary so as to enable the Institute to fulfill its core mission, which is to advance science for the benefit of humanity."

2. The right to express an opinion

Each student is entitled to express his opinions and views, including regarding the contents of the study material and the values expressed therein, subject to any law and to the regulations of the Feinberg Graduate School (hereinafter: "**the FGS**"), and of the Weizmann Institute of Science (hereinafter: "**the Institute**"). Nevertheless, a student is not allowed to present in public his personal political view as if it is the view or stance of the FGS or of the Institute.

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|  <p>מכון ויצמן למדע WEIZMANN INSTITUTE OF SCIENCE מדרשת פינברג FEINBERG GRADUATE SCHOOL</p> | Freedom of speech |
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3. Freedom of association

Every student is free to demonstrate on any subject according to the outline detailed below, subject to any law and to the regulations of the FGS and of the Institute.

4. Conducting demonstrations on the Institute campus

4.1. General

Participation in a demonstration on the Institute campus, for which an application has been submitted and approved as stated below, will be permitted to full-time FGS students, postdocs, and visiting students recognized by FGS (hereinafter: "**FGS students**"). External demonstrators who are not FGS students may not participate in such a demonstration.

4.2. Submitting an application

FGS students who seek to hold a demonstration (hereinafter: "demonstration organizers") will contact the Student and postdoc Council (hereinafter: "**the Council**"), at least 10 days prior to the date on which they wish to demonstrate, and submit an application with the following information:

4.2.1. Names of the demonstration organizers and their contact details.

4.2.2. The subject of the demonstration.

4.2.3. Requested demonstration date and time.

4.2.4. Names of external speakers (if there is an intention to invite such).

4.3. Applying to the FGS Dean

The Council will discuss the request and, if it deems fit, transfer it to the FGS Dean, at least one week prior to the planned demonstration date. The FGS Dean will hold a discussion of the application together with the Institute's management and will forward his decision to the Council within 10 working days from the date of receiving the application and no later than five working days before the requested demonstration date. If the FGS Dean approves the demonstration, his decision will specify the approved timetable, the approved demonstration location, and a list of instructions relating to maintaining order and property.

4.4. Enforcement

The demonstration organizers are responsible for fulfilling the FGS Dean's instructions.

4.5. Enforcement

Any failure to comply with the FGS Dean's instructions may result in dispersing the demonstration and taking further disciplinary actions.