Policy bylaws and regulations

### מדריכי תקנות וניהלים

<table>
<thead>
<tr>
<th>תקנות וניהלים</th>
<th>הקשיים והתכנונים</th>
</tr>
</thead>
<tbody>
<tr>
<td>חוק איתות</td>
<td>תמרון מיתות</td>
</tr>
<tr>
<td>מתן ייענים</td>
<td>הופך בוהי</td>
</tr>
<tr>
<td>סיפוקים ואירוסים</td>
<td>סיפוקים</td>
</tr>
<tr>
<td>שיכור</td>
<td>שעון בקומות צורת</td>
</tr>
<tr>
<td>דרגה ותורת הבקפות</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>הקשיים והן</th>
</tr>
</thead>
<tbody>
<tr>
<td>הקשיים והן</td>
</tr>
<tr>
<td>ימי העדפת</td>
</tr>
<tr>
<td>הHashtable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>קניין רוחני</th>
</tr>
</thead>
<tbody>
<tr>
<td>תופס קניין רוחני</td>
</tr>
<tr>
<td>זכות ניירות</td>
</tr>
<tr>
<td>פרוסה 등</td>
</tr>
<tr>
<td>זיהום זרים</td>
</tr>
<tr>
<td>נחתת מעבדה</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>בטיחות</th>
</tr>
</thead>
<tbody>
<tr>
<td>מ디ינות בטיחות</td>
</tr>
<tr>
<td>בנימוק בטיחות</td>
</tr>
<tr>
<td>סיכונים בטיחות</td>
</tr>
<tr>
<td>דרכן בטיחות</td>
</tr>
<tr>
<td>תקנות בטיחות</td>
</tr>
<tr>
<td>בדיקת בישול בטיחות</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>עובדים ומעסקים</th>
</tr>
</thead>
<tbody>
<tr>
<td>עבודה מלאה למקומ</td>
</tr>
<tr>
<td>עבודה חלקה במקומ</td>
</tr>
<tr>
<td>עבודה חלומית</td>
</tr>
<tr>
<td>תחתון: 225,000 נ紊ות</td>
</tr>
<tr>
<td>תחתון: 250,000 נ紊ות</td>
</tr>
</tbody>
</table>
1

General

The purpose of the Code of Ethics ("the Code") is to present to the students and postdoctoral fellows of the Feinberg Graduate School (FGS) with the standards of conduct expected of them, to accustom them to moral responsibility and to the highest standards of academic integrity and proper behavior in general, to develop their sense of responsibility, call forth their active participation in maintaining these standards, and to encourage an environment of trust and mutual respect. Fulfilling this mission is the joint responsibility of all FGS students and postdoctoral fellows at the Institute. Abiding by high standards of ethics, academic integrity, and the Code will enhance the quality of the mentorship provided by the FGS and uphold the prestige attributed to the degrees it awards. Failure to fulfill the Code's rules will result in disciplinary action by FGS. It should be noted that inappropriate behavior does not include bona fide mistakes, errors stemming of negligence and disagreements.

Standards

FGS students and postdoctoral fellows will:

• Present and note their academic achievements with honesty and fairness, both orally and in writing. The student or fellow will not knowingly misrepresent material facts to other students, faculty members, employees, potential employers, or any other person, and will not knowingly conceal information or commit fraudulent acts in order to obtain benefits at the FGS or relating to studies in it.

• Regard with dignity the materials, experimental data, and property – either of the Weizmann Institute, anyone on its behalf, or of other students. Students or fellows will not misuse or unfairly use the materials, data, or other property of the FGS, the Weizmann Institute, anyone on its behalf, or any other student, especially through accessing or removal of information or other property, and will refrain from commercial use or for other gains the materials, websites, or software that the Weizmann Institute of Science acquires and grants for use for educational purposes only. Without limiting the generality of the foregoing, it is hereby clarified that the publication on websites or in any other manner of content created by the Weizmann Institute or on its behalf, including FGS teaching staff, including presentations, lecture notes, videos and the like, without obtaining prior written consent from their author is prohibited, regardless of whether the content is paid for or not.
Respect the individual rights, health, and security of others, including that which concerns their bodies and property.

Academic Integrity

The Weizmann Institute of Science and the Feinberg Graduate School, as an inseparable part of it, constitute a scientific community, whose basic goal as such is to acquire knowledge. Commitment to the rules of academic integrity is essential to the success of this scientific endeavor. It is the responsibility of each and every FGS student and fellow to uphold the highest standards of integrity at all times and adhere to the rules of the Code. Actions that affect, or are intended to affect, the education, research, attainment of knowledge, or fair assessment of a student’s or fellow’s performance are strictly prohibited. These actions include, but are not restricted to, the following:

3.1 Cheating
Use or attempt to use unauthorized help, materials, or teaching aids in exams or any academic work, or preventing someone else from using authorized help, materials, or teaching aids.

3.2 Impersonation
Using someone else’s ideas, data, or terminology without appropriate acknowledgment.

3.3 Forgery
Submission of false or altered information in any academic or research work.

3.4 Double submission
Submission, without prior permission, of any work already submitted to fulfill other academic requirements.

3.5 Misrepresentation of academic records
Misrepresentation, contriving, or attempt of contriving of any part of a student’s transcript or academic record, both before and after the student’s arrival at FGS.

3.6 Assisting academic fraud
Help or attempt to knowingly aid another person to violate any of the Code’s terms.

In case of doubt
When a student or postdoctoral fellow is unsure whether his/her actions constitute a violation of the Code, he/she bears the responsibility for consulting with his/her advisor or with the FGS’s Academic Secretary to clarify the issue.

Appropriate behavior
Following is the appropriate behavior expected of FGS students and postdoctoral fellows at the Weizmann Institute of Science:

5.1 Dignified behavior
To behave in a manner appropriate to the dignity of the Weizmann Institute of Science and the FGS, as well as the status of the student/postdoctoral fellow.

5.2 Respect for others
To treat the teachers, employees, or students of the FGS and/or the Weizmann Institute of Science with the utmost care with regards to their dignity, body, or property.

5.3 Complying with instructions
To adhere with the instructions of the Weizmann Institute of Science and the FGS, its teachers, and/or employees issued by them as part of their professional duties.

5.4 Adherence to procedures
To adhere to procedures and instructions for the use of the facilities including halls, laboratories, libraries, student dormitories, housing, offices, sports facilities, parking lots, and open spaces.

5.5 Campus life
To preserve proper procedures in the teaching, research, or work at FGS or on Weizmann Institute premises or in any other activity taking place in them.

5.6 Protection of property
Refrain from damaging FGS and/or Weizmann Institute of Science property, and safeguard the equipment they use.
Prevention of Sexual Harassment

1. General
The Weizmann Institute and the FGS seek to ensure a respectful work and study environment, devoid of any sexual harassment or intimidation of a sexual nature ("intimidation"). Sexual harassment and intimidation violate human dignity, freedom, privacy, and equality between the sexes and are prohibited by the Prevention of Sexual Harassment Law, 1988 ("the Law"). They also constitute a serious disciplinary offense.

The Weizmann Institute and the FGS have adopted a policy of zero tolerance towards sexual harassment or intimidation. The Regulations for the Prevention of Sexual Harassment at the Weizmann Institute (the "Regulations") detail and clarify the Institute's activities to prevent sexual harassment or intimidation, and determine the manner of handling of complaints. The Regulations add to the provisions of the Law and to the regulations promulgated thereunder and do not detract from them.

2. What is sexual harassment?
Sexual harassment is any of the following:

- Coercing a person into committing an act of a sexual nature.
- An indecent act – an act of sexual arousal, gratification, or humiliation.
- A repeated proposition of a sexual nature, addressed to a person who has indicated to the harasser that he/she is not interested in said proposition. When a person in authority or a supervisor is involved, a repeated proposition is considered harassment even if a lack of interest and/or an objection was not expressed.
- Repeated reference to a person's sexuality, when that person has indicated to the harasser that he/she is not interested in said references. When a person in authority or a supervisor is involved, such a reference is considered harassment even if a lack of interest and/or an objection was not expressed.
- Humiliating or disparaging reference to person's gender, sexuality, or sexual orientation.
- The mala fide publication of a photograph, film, or recording of a person, which focuses on that person's sexuality, in circumstances in which the publication may cause humiliation to that person and no consent was given to the publication.

3. What is intimidation?
Intimidation is harm caused by an employer or a supervisor, derived from one of the following:

- Sexual harassment.
Report, complaint, testimony, or prosecution on the grounds of intimidation and/or sexual harassment.

Assisting another in connection with a petition, complaint, or claim on the grounds of intimidation and/or sexual harassment.

The purpose of publication of the Regulations

To bring to the attention of the students and postdoctoral fellows the Law’s main points, and to establish sexual harassment and intimidation in the framework of labor or study relations, or in connection with them as a disciplinary offense.

To determine the ways to file a complaint for sexual harassment or harassment, and how to investigate it. To determine the ways of handling the cases in which the complaint was filed, the correction of the injury or injustice caused to the complainant, and the means to be used against the offender, and the ways to prevent the recurrence of similar incidents in the future.

The Commissioner for Sexual Harassment Complaints

The Commissioner for Sexual Harassment Complaints (hereinafter "the Commissioner") is appointed by the President of the Weizmann Institute of Science. The Commissioner was expressly instructed by the Institute's management to conduct an immediate, factual, and thorough investigation into every complaint brought before her. The conclusions of the examination are presented to the management of the Institute or the FGS, as the case may be, who are wholly committed to take the appropriate measures in any case of sexual harassment or intimidation, without prejudice. Students or postdoctoral fellows who are sexually harassed or believe they are sexually harassed are urged not to hesitate, and to appeal without delay to the Commissioner.

The authorities of the Commissioner include:

- Serving as an address for any matter involving or pertaining to sexual harassment, prevention of sexual harassment, or intimidation at the Institute.
- To advise the Institute’s and FGS’s authorities on matters of prevention and treatment of sexual harassment at the Institute and FGS.
- To provide information, guidance, guidance, and counselling to those turning to her, as well as to those who seek guidance or advice in matters within her area.
- To receive complaints and inquiries concerning sexual harassment or intimidation, examine their veracity, and handle them, in accordance with the provisions of the Regulations and at her discretion.
- Recommend to the relevant authorities at the Institute and FGS with regards to the necessary steps and/or measures, temporary or permanent.
required, in her opinion, to prevent sexual harassment and/or to deal with cases of sexual harassment.

• To take any further action needed, in her opinion, to fulfill her role in accordance with the provisions of the Law and the Regulations.

Student training
The FGS is required to ensure that every student and postdoctoral fellow accepted for studies receives instruction with regards to preventing sexual harassment as soon as possible (during the first year of studies).

FGS duties
FGS staff is not authorized and may not handle matters related to sexual harassment and/or suspected sexual harassment. If a student, postdoctoral fellow, faculty member, or administrative staff member approaches an FGS staff member to discuss the issue, to share information about alleged suspicion of an offense in this field, the FGS staff member must:

• Interrupt the conversation politely as soon as it begins.
• Explain, in empathy, the limitations on FGS staff in dealing with these matters.
• Instruct the applicant to contact the Commissioner.
• Update the FGS Dean without delay, and then refrain from dealing with the case any further.
• Maintain complete confidentiality in all matters relating to this request.

Contact information
The FGS requests that any student who is sexually harassed should not hesitate to contact the Commissioner for Sexual Harassment Complaints, Adv. Ilana Eyal, at 08-9343886 or 054-9988900 or by email: ilana.eyal@weizmann.ac.il

Link to the full text of the Regulations for the Prevention of Sexual Harassment at the Weizmann Institute
This is a link to the Institute’s Regulations on this subject. In any case of inconsistency, the Institute’s Regulations prevail over the FGS’s regulations:


In English
Disciplinary measures
Violation of the Code of Ethics and the rules of conduct will entail disciplinary action:

- Reprimand
- Disqualification of work/exam and determination of failing grade
- Cancellation or freezing of the right to use the personal travel budget
- Temporary exclusion
- Termination of studies and removal from the FGS

Right to a hearing
In any case of violation of the Code or rules of conduct by a student/postdoctoral fellow, he/she will be granted the opportunity to appear before the Disciplinary Committee (see below) and to state his/her position regarding the raised allegations. The disciplinary committee will discuss and determine its decision on a per-case basis, and may instruct disciplinary action be taken against a student found to be in breach of the Code and/or rules of conduct. The disciplinary committee's decision may be appealed to the FGS Appeals Committee (see below).

Establishment of a disciplinary committee
In any case of violation of the Code or rules of conduct by a student or a postdoctoral fellow, or if a disciplinary complaint has been filed, the FGS Dean will consider whether to hold a hearing for the student/postdoctoral fellow, or to convene a disciplinary committee specially established and convened to discuss the matter. In any case, the student or postdoctoral fellow will have the right to state his/her position regarding the allegations raised.

Disciplinary committee composition
- Chair (appointed by the FGS Dean): Typically, the chair of the Board of Studies in the student's field of studies.
- Member: An Institute faculty member – appointed by the FGS Dean.
- Member: An Institute faculty member – appointed by the FGS Dean.
- Member: FGS Academic Secretary.
- Member: A representative of the Student and Postdoctoral Fellow Council (to be appointed by the Council).
intimidation, as defined in the Prevention of Sexual Harassment Law

- Chair (appointed by the FGS Dean):
  Typically, the chair of the Board of Studies in the student's field of studies.

- Member: An Institute faculty member – appointed by the FGS Dean.

- Member: A representative of the Student and Postdoctoral Fellow Council (to be appointed by the Council).

Remarks:
- At least one committee member will be a woman.
- A disciplinary offense involving sexual harassment or intimidation will be dealt with in accordance with the Regulations for the Prevention of Sexual Harassment. In the event of a conflict between the provisions of this Code and the provisions of the Regulations for the Prevention of Sexual Harassment, the latter will prevail.

3.4 Convening of the disciplinary committee
The committee will convene within 30 days from the date on which written notification of the decision to convene the committee was delivered. The student/postdoctoral fellow will be informed of this date at least 14 days prior to it.

3.5 Sending notices
The FGS Academic Secretary will send written notice of the committee’s summons and the date of its convening to the following parties:
- The student / postdoctoral fellow against whom the complaint was filed
- The student's / postdoctoral fellow’s advisor
- Members of the disciplinary committee.

3.6 Student attendance
The disciplinary committee will not convene without the participation of the student / postdoctoral fellow whose case has been brought before it, unless he/she has waived this in advance, or has been summoned to the hearing but failed to appear without reasonable justification.

3.7 Legal counselling
The student/postdoctoral fellow may be assisted by a legal representative (an attorney who can make his/her case to the committee). The student must inform the
FGS Academic Secretary of such an intention at least one week in advance. If the student / postdoctoral fellow chooses to be represented by an attorney at the hearing, the committee will summon a representative of the Institute's General Counsel to participate in the discussion.

4.1 The right to appeal

Students and postdoctoral fellows have the right to appeal the decision of the disciplinary committee. Such an appeal may be submitted to the FGS Academic Secretary in writing, within 14 days from the date on which the decision was delivered to the student / postdoctoral fellow.

4.2 Establishment of an appeals committee

If the student has appealed the decision of the disciplinary committee, the FGS Dean will appoint a committee whose purpose will be to discuss the appeal. The committee will include members who did not serve on the disciplinary committee:

• Chair: FGS Dean or anyone on his/her behalf – from among the Institute faculty.

• Member: A member of the Board of Studies – appointed by the FGS Dean.

• Member: A scientist from the Institute’s faculty – appointed by the FGS Dean.

• Member: A representative of the Student and Postdoctoral Fellow Council (to be appointed by the Council).

4.3 The composition of an appeals committee on the disciplinary committee’s decision in disciplinary offenses relating to sexual harassment or intimidation as defined in the Prevention of Sexual Harassment Law:

The disciplinary committee in its composition as stated in the Weizmann Institute’s Regulations for the Prevention of Sexual Harassment, will serve as an appeals committee for the purpose of discussing sexual harassment and/or intimidation with regards to a defendant who is a student or a postdoctoral fellow.

4.4 Convening of the appeals committee

The committee will convene within 30 days from the date on which written notification of the decision to convene the committee was delivered. The student/postdoctoral fellow will be informed of this date at least 14 days prior to it.
4.5 **Sending notices**

The FGS Academic Secretary will send written notice of the committee’s summons and the date of its convening to the following parties:

- The student / postdoctoral fellow against whom the complaint was filed
- The student’s/ postdoctoral fellow’s advisor
- Members of the disciplinary committee

4.6 **Student attendance**

The disciplinary committee will not convene without the participation of the student/ postdoctoral fellow whose case has been brought before it, unless he/she has waived this in advance, or has been summoned to the hearing but failed to appear without reasonable justification.

4.7 **Legal counselling**

The student/postdoctoral fellow may be assisted by a legal representative (an attorney who can make his/her case to the committee). The student must inform the FGS Academic Secretary of such an intention at least one week in advance. If the student / postdoctoral fellow chooses to be represented by an attorney at the hearing, the committee will summon a representative of the Institute’s General Counsel to participate in the discussion.

4.8 **The procedure in the appeals committee**

- The committee chair will specify the allegations against the student/postdoctoral fellow in his/her presence
- The student/postdoctoral fellow will be granted the opportunity to voice his/her arguments
- Committee members will be able to ask clarification questions
- The committee chair may choose to invite additional persons to appear before the committee
- Committee members may choose to consult with any person they deem appropriate prior to making the committee’s recommendation to the FGS Dean.
- Committee members will hold a closed discussion (not in the presence of the student/postdoctoral fellow).
- The committee will inform the student/postdoctoral fellow whose case has been brought before it of its decision in writing within seven days from the committee’s hearing. The notice will detail the complaint, the parties'
arguments, and the selected course of action. The notice will be sent by the FGS Academic Secretary. Copies will be sent to the FGS Dean, committee members, and to the supervisor.

### Ombudsman

#### 5.1 The ombudsman
The ombudsman for students and postdoctoral fellows is the Chairman of the Scientific Council of the Weizmann Institute of Science, or his/her representative.

#### 5.2 Appeals to the ombudsman
A student/postdoctoral fellow who believes that his or her rights to a proper and fair process have been violated under the Student Rights Law 5767, may submit a complaint to the ombudsman, who will investigate the complaint and respond to the complainant.

#### 5.3 Authority of the ombudsman
The ombudsman is authorized to examine the propriety and fairness of the disciplinary process, subject of the complaint by the student/postdoctoral fellow, and submit his/her recommendations regarding the complaint to the FGS Dean.
<table>
<thead>
<tr>
<th>Freedom of Speech</th>
<th>בענה ביטי</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong></td>
<td>The right to express an opinion</td>
</tr>
<tr>
<td>Each student is entitled to express his/her opinions and views, including regarding the contents of the study material and the values expressed therein, subject to any law and to the regulations of the FGS and of the Weizmann Institute of Science.</td>
<td></td>
</tr>
<tr>
<td><strong>2</strong></td>
<td>Freedom of association</td>
</tr>
<tr>
<td>Every student and fellow is free to organize and demonstrate on any subject according to the rules detailed below, subject to any law and to the regulations of the FGS and of the Weizmann Institute of Science, as follows.</td>
<td></td>
</tr>
<tr>
<td><strong>3</strong></td>
<td>Conducting demonstrations on the Institute campus</td>
</tr>
<tr>
<td><strong>3.1</strong></td>
<td>General</td>
</tr>
<tr>
<td>Participation in a demonstration on the Institute campus, for which an application has been submitted and approved as stated below, will be permitted to full-time FGS students, postdoctoral fellows, and visiting students recognized by FGS (“FGS students”). External demonstrators who are not FGS students may not participate in such a demonstration.</td>
<td></td>
</tr>
<tr>
<td><strong>3.2</strong></td>
<td>Submitting an application</td>
</tr>
<tr>
<td>FGS students who seek to hold a demonstration (hereinafter: “demonstration organizers”) will contact the Student and Postdoctoral Fellow Council at least 10 days prior to the date on which they wish to demonstrate, and submit an application with the following information:</td>
<td></td>
</tr>
<tr>
<td>• Names of the demonstration organizers and ways of contacting them.</td>
<td></td>
</tr>
<tr>
<td>• The subject of the demonstration.</td>
<td></td>
</tr>
<tr>
<td>• Requested demonstration date and time.</td>
<td></td>
</tr>
<tr>
<td>• Names of external speakers (if there is an intention to invite such).</td>
<td></td>
</tr>
<tr>
<td><strong>3.3</strong></td>
<td>Applying to the FGS Dean</td>
</tr>
<tr>
<td>The Student Council will discuss the request and, if it deems fit, transfer it to the FGS Dean, at least one week prior to the planned demonstration date. The FGS Dean will hold a discussion of the application together with the Institute’s management and will forward his/her decision to the Student Council within 10 working days from the date of receiving the application and no later than five working days before the requested demonstration date. If the FGS Dean approves the demonstration, his/her decision will specify the approved timetable, the approved demonstration</td>
<td></td>
</tr>
</tbody>
</table>
location, and a list of instructions relating to maintaining order and property.

3.4 Responsibility
The demonstration organizers are responsible for fulfilling the FGS Dean’s instructions.

3.5 Enforcement
Any failure to comply with the FGS Dean’s instructions may result in dispersing the demonstration and taking further disciplinary action.
### Parties and Events

<table>
<thead>
<tr>
<th>Number</th>
<th>Section</th>
<th>Content</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Private campus parties</td>
<td>It is strictly prohibited for students and postdoctoral fellows to hold private parties and events on the Weizmann Institute campus.</td>
</tr>
<tr>
<td>2</td>
<td>Events sponsored by the Student Council</td>
<td>The various events sponsored by the Student and Postdoctoral Fellow Council must be properly coordinated with the FGS, and holding them is subject to obtaining approval from the FGS in accordance with the following rules and guidelines.</td>
</tr>
<tr>
<td>3</td>
<td>Event guidelines</td>
<td><strong>3.1 Submitting a request</strong>&lt;br&gt;The Student Council will contact the FGS Head of Operations and submit a request for the event at least 10 working days prior to the planned date. The application will include the following details:&lt;br&gt;- The nature of the event.&lt;br&gt;- Its planned date.&lt;br&gt;- Start and end time.&lt;br&gt;- Planned location.&lt;br&gt;- Expected number of participants. Are there expected event participants who are not students/postdoctoral fellows and/or their family members.&lt;br&gt;&lt;br&gt;<strong>3.2 Handling of the request by FGS</strong>&lt;br&gt;The FGS Head of Operations, in consultation with the Dean and/or other campus authorities, shall notify of FGS’s decision. The following details shall be included in the formal notice:&lt;br&gt;- The nature of the event.&lt;br&gt;- Event date.&lt;br&gt;- Start and end time.&lt;br&gt;- Event location.&lt;br&gt;- Event organizers’ name.&lt;br&gt;- Approved number of participants.&lt;br&gt;- Approval or denial of external participants’ attendance.&lt;br&gt;- Restrictions (if applicable) and instructions with regards to security, public order, and site cleanliness.&lt;br&gt;Copies of the notice will be sent to the following:&lt;br&gt;- Event organizers&lt;br&gt;- Student Council&lt;br&gt;- Head of Operation Division&lt;br&gt;- Head of Security Branch&lt;br&gt;- FGS Dean</td>
</tr>
</tbody>
</table>
3.3 Coordination with Security Branch
The organizers are required to coordinate with the Security Branch and to bear the costs of reinforcing security, if necessary.

3.4 Cleaning the site
The organizers must coordinate and ensure cleaning arrangements that will restore the site to its previous condition, and bear the expenses for these activities.
1. **Prohibition of use**

Consumption, use, manufacturing, production, purchase and sale of intoxicants is strictly forbidden on the campus and dormitory grounds.

2. **Presence on campus under the influence of drugs**

It is prohibited to wander around the campus and/or laboratory buildings under the influence of intoxicating drugs.

3. **Laboratory materials**

No laboratory materials of any kind (e.g., narcotic substances, solvents, reagents, adhesives, etc.) may be used as a substitute or base for intoxicating drugs and/or may be transferred and/or sold to another.

1. איסור צרכיה

צריכה, שימור, ייצור, חפה, קנייה ומכירה של סמים מפורימים למטרות אופרות בתקהל היסורים בשתי הקמפוסים במוניציפ.

2. שלות התשובה

ספירה תושבות ו/וא שיאה ברחב הקמפוס ו/וא בבניין המבקרים התשובה של סמי משכירים.

3. חומר מעבדה

איסור הלשון חומר מעבדה כל סמ שוהה (למשל, חומרים נVectorizer, חומרים ממיים, חומרים מניבים, רכיבים, אחרים), חותליים ואביס לסמ מסיכים ו/וא להꡒים ו/וא למק סמכים לא לה_use.
<table>
<thead>
<tr>
<th></th>
<th>Alcohol Abuse</th>
<th>סיכחות</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>Intoxication</strong></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Alcohol intoxication is strictly prohibited on the campus and in the dormitory grounds.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td><strong>Presence on campus while intoxicated</strong></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>It is prohibited to wander around the campus and/or laboratory buildings under the influence of alcohol.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td><strong>Manufacturing and production</strong></td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>It is forbidden to manufacture and produce intoxicating drinks on the campus and dormitory grounds.</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td><strong>Use of laboratory materials</strong></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>No laboratory materials of any kind (e.g., narcotic substances, solvents, reagents, adhesives, etc.) may be used as a substitute or base for intoxicating drinks and/or may be transferred and/or sold to another.</td>
<td></td>
</tr>
</tbody>
</table>
### General

The Smoking Restriction in Public Places Law, 1983, states that smoking is prohibited in public places as defined by the law. The law permits smoking in a room or a hall where smoking is explicitly permitted by the person in charge.

### Forbidden places

The following are the areas where smoking is prohibited:

- Laboratories
- Study rooms
- Libraries
- Lecture halls
- Corridors
- Restrooms
- Restaurants and cafeterias

### Filing a complaint

Anyone who is exposed during his/her stay on the campus to smoking hazards may file a complaint with the FGS Director.
## Driving and Parking on Campus

1. **General**
   - FGS students and postdoctoral fellows at the Weizmann Institute of Science are permitted to enter campus with their private vehicles and to park on its grounds.

2. **Enforcement**
   - The Institute's Security Department is responsible for enforcing the parking and traffic regulations around campus. Students and fellows must abide by the following rules as well as the security team's instructions at all times.

3. **FGS involvement**
   - The FGS does not intervene in the decisions of the Security Department with regards to the enforcement of parking regulations and traffic arrangements on campus.

4. **Rules and regulations**

   4.1 **Entry and parking label**
   - The Security Branch is responsible for issuing vehicle entry and parking labels. A driver's license and a car license is required. Label recipients must report vehicle replacement, delivery to another, sale, theft, or accident, so that the details can be updated in the Institute's database.

   4.2 **Vehicle identification**
   - When entering the Institute, vehicles are identified using cameras installed at the gate. Automatic vehicle identification opens the checkpoint for the passage of authorized vehicles. Proceed slowly towards checkpoint to prevent the checkpoint barrier from closing on the car.

   4.3 **Vehicle inspection**
   - Under certain circumstances, security personnel may also delay and check authorized, label-carrying vehicles at the Institute's gate or on the campus grounds.

   4.4 **Compliance with traffic laws**
   - All vehicle owners must adhere to traffic rules and obey traffic signals. The Weizmann Institute is defined as an operational zone with a maximum driving speed of 30 km/h.

   4.5 **Initiated road blocks**
   - The Weizmann Institute reserves the right to block, from time to time, road or parking sections for various works. Blockage instructions must be obeyed.
Parking on campus

Parking is permitted only in the parking lots and marked spaces. It is strictly forbidden to block roads and passageways. Vehicles should not be parked next to red-and-white markings, pedestrian crossings, marked unloading/loading spaces, or where parking causes a traffic interference. Furthermore, the Institute’s management severely views even short-term use of parking reserved for the disabled without the appropriate permit. The vehicle should not be left overnight or for longer-term parking at the Institute when the vehicle owner is away from campus.

Parking offenses

First-time offenses are recorded and documented. A student or postdoctoral fellow who parks a vehicle in violation of the regulations more than once may lose permission to enter the Institute’s grounds in a vehicle.
Dedicating time for study and research

1. **General**
   FGS policy, with certain exceptions and clear limitations, does not allow external employment (even partial) by research students and postdoctoral fellows during their period of study or fellowship. The premise of this limitation is that students and fellows in science are required to devote their full time and energy to scientific studies and research.

2. **Obligation to report absences**
   This report is necessary for several reasons: first and foremost, in order to enable true monitoring of permitted absence use. This information is also needed for external funds, which require extensive reporting with regards to the dedication of time and utilization of the research grants received by Weizmann Institute scientists. Without precise student absence reporting, reports to the funds may be incomplete and thus put the continuation of funding at risk.

3. **Online absence reporting**
   At the beginning of each month, every student and postdoctoral fellow must report via an online service any absence occurring in the previous month. Even if the reporting individual was not absent in the previous month, he/she must enter the site and confirm this fact.

4. **Maternity leave reporting**
   Childbirth and maternity leave for students is reported through the Coordinator of Fellowships and Administrative Registration at FGS, and for postdoctoral fellows via the Human Resources Coordinator at the Human Resources Division. The report should be accompanied by the appropriate documents (birth certificate and registration by the Ministry of the Interior).

5. **Report on active reserve duty**
   Upon filling the online report, active reserve duty should also be reported.
**Absence Days**

<table>
<thead>
<tr>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>FGS policy, with certain exceptions and clear limitations, does not allow external employment (even partial) by research students and postdoctoral fellows during their period of study or fellowship. The premise of this limitation is that students and fellows in science are required to devote their full time and energy to scientific studies and research.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1.1 Master's degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 14 days per year.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1.2 PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 22 days per year.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1.3 Postdoctoral fellow</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 22 days per year.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2 Obligation to report absences</th>
</tr>
</thead>
<tbody>
<tr>
<td>This report is necessary for several reasons: first and foremost, in order to enable true monitoring of permitted absence use. This information is also needed for external funds, which require extensive reporting with regards to the dedication of time and utilization of the research grants received by Weizmann Institute scientists. Without precise student absence reporting, reports to the funds may be incomplete and thus put the continuation of funding at risk.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2.1 Calendar</th>
</tr>
</thead>
<tbody>
<tr>
<td>For this purpose, it was determined that the year starts on October 1 and ends on September 30. For a postdoctoral student who begins studies at some during the year, the permitted absence will be calculated accordingly.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2.2 Accumulation</th>
</tr>
</thead>
<tbody>
<tr>
<td>You may not accumulate or redeem absence days.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2.3 Transference</th>
</tr>
</thead>
<tbody>
<tr>
<td>It is not possible to transfer a balance of unused absence days from one year to the next.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2.4 Interruption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Absence exceeding the quotas above will be considered as a failure to meet the requirement of devoting full time to the studies/fellowship, and therefore the student scholarship/postdoctoral fellowship will not be awarded for it.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2.5 Disagreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>If there is a continuing disagreement between the student and the advisor regarding the utilization of absence days</td>
</tr>
</tbody>
</table>

---

1. **General**
   - FGS policy, with certain exceptions and clear limitations, does not allow external employment (even partial) by research students and postdoctoral fellows during their period of study or fellowship. The premise of this limitation is that students and fellows in science are required to devote their full time and energy to scientific studies and research.

2. **Obligation to report absences**
   - This report is necessary for several reasons: first and foremost, in order to enable true monitoring of permitted absence use. This information is also needed for external funds, which require extensive reporting with regards to the dedication of time and utilization of the research grants received by Weizmann Institute scientists. Without precise student absence reporting, reports to the funds may be incomplete and thus put the continuation of funding at risk.

   - **Calendar**
     - For this purpose, it was determined that the year starts on October 1 and ends on September 30. For a postdoctoral student who begins studies at some during the year, the permitted absence will be calculated accordingly.

   - **Accumulation**
     - You may not accumulate or redeem absence days.

   - **Transference**
     - It is not possible to transfer a balance of unused absence days from one year to the next.

   - **Interruption**
     - Absence exceeding the quotas above will be considered as a failure to meet the requirement of devoting full time to the studies/fellowship, and therefore the student scholarship/postdoctoral fellowship will not be awarded for it.

   - **Disagreement**
     - If there is a continuing disagreement between the student and the advisor regarding the utilization of absence days.

---
available to the student, the student must contact FGS for assistance.

## Online absence reporting

At the beginning of each month, every student and postdoctoral fellow must report via an online service any absence occurring in the previous month. Even if the reporting individual was not absent in the previous month, he/she must enter the site and confirm this fact.

### 3.1 Participation in scientific conferences, seminars and external courses

Participation in scientific conferences, seminars, workshops, and external courses are not included in the absence quotas.

### 3.2 Study and research on Fridays/holiday eves

Fridays and holiday eves are considered to be study and research days. However, group heads may permit absences from studies or research on Fridays without a duty to report the absence. It is important to note that when a student or postdoctoral fellow is absent for a period that spans either Fridays or holiday eves, these days are counted as half a day of absence each.

### 3.3 Marriage

The wedding day and two days consecutive to it.

### 3.4 Birth of a child

The day of the birth of a child.

### 3.5 Bereavement leave

Seven days (for immediate relatives).

### 3.6 Sick leave

Absence due to illness is not included in the number of absence days permitted per year. The sick-leave quota for students and postdoctoral fellows: up to 30 days a year.

### 3.7 Leave of absence without scholarship pay

A leave of absence without scholarship pay requires prior approval by the FGS. In general, long-term absences without pay will not be approved, and the student's studies or the duration of the course will not necessarily be extended accordingly. If such an absence has been approved, the remaining absence days for that year are automatically applied first.

### 3.8 Exceptional absence

As noted, an exceptional absence is considered as a failure to devote full time to studies and research and may impair them. Therefore, a scholarship is not granted during an exceptional absence, which also requires retroactive approval from the FGS.
**Pregnancy and parental leave**

<table>
<thead>
<tr>
<th>Exceptional absences are generally not approved.</th>
</tr>
</thead>
</table>

1. **FGS policy**
   In accordance with the Weizmann Institute’s policy of encouraging women in science, the FGS has formulated clear guidelines that regulate the rights of students who give birth. These guidelines are uniform and applicable to all FGS students without exception.

2. **Absence during pregnancy (due to pregnancy complications/risks)**
   Any postdoctoral student (whether Israeli or from abroad, and regardless of the date of the commencement of her studies or fellowship) is entitled to a scholarship during bed-rest periods required due to pregnancy complications, subject to the following conditions:
   - The student/fellow holds a medical confirmation from an obstetrician with regards to the required bed rest.
   - The student/fellow does not receive a scholarship from an external source who continues to pay her scholarship during the bed-rest period.
   - The applicant is in Israel.
   - The first bed-rest period lasts no less than 30 consecutive days, and if there is a discontinuation of the bed-rest requirement, any additional period of bed-rest during the pregnancy will be no less than 14 days, and the qualifying period starts no more than 14 days following the determining examination.
   - A full-time student or postdoctoral fellow may use sick days available to her in lieu of any period of time not covered on the basis of the above criteria.

3. **Maternity leave**
   A student or postdoctoral fellow who delivered a child is entitled to a maternity leave of 15 weeks after childbirth. Full maternity leave will be extended by three weeks for each additional child (partial maternity leave – by two weeks only). In the event that the mother and/or baby was/were not released from the hospital and was/were hospitalized for two weeks at least, maternity leave will be extended by two to four weeks only. These rules also apply to absences immediately following child adoption or receipt of child custody as an intended parent or foster parent.

4. **Scholarship during maternity leave**
   The scholarship of a student of postdoctoral fellow who has given birth is granted in full during maternity leave, according to the length of the leave to which she is entitled, as detailed above.

5. **Study extension due to maternity leave / adoption / receipt of child custody**
   The scholarship of a student of postdoctoral fellow who has given birth is granted in full during maternity leave, according to the length of the leave to which she is entitled, as detailed above.
The studies of a student who has given birth, adopted a child, or received child custody as an intended parent or a foster parent will be extended according to the length of the maternity leave or leaves as stated above (i.e., the dates of report and thesis submission will be postponed). The same applies for postdoctoral fellows.

### Special exam period

As a rule, FGS does allow for a second course exam. However, a student who is unable, due to pregnancy-related bed rest or maternity leave, to participate in or prepare for the examination at its set date, may contact the coordinator of courses and examinations at FGS to request scheduling a special exam instead of the one she missed.

A student whose spouse delivered a child shall be entitled to request an alternative examination date if he is absent from an exam taking place within three weeks of childbirth date.

### Absence from courses

An absence of up to 30% of the course due to fertility treatments / pregnancy / childbirth / adoption / receipt of child custody is not included in total amount of leave that may affect a student's eligibility to a course grade (subject to her successful completion of course assignments).

A student whose spouse was absent from studies due to a qualifying event as detailed above, will be exempt from the obligation to attend courses for one week.

### Extended time during an exam

A pregnant student is entitled to an addition of 15 minutes per hour of exam.

### Extension of maternity leave

Subject to the consent of the student's supervisor, the FGS allows extending the basic maternity leave by an additional period of absence (of up to 10 weeks). This extension is possible as an absence without scholarship pay. In such cases, the submission of progress and thesis reports will also be postponed accordingly (but no more than 10 weeks in total beyond the basic maternity leave).

### Spouse maternity leave

A student or postdoctoral fellow whose spouse delivered a child may be absent for the aforementioned periods, provided that the spouse submits a statement on behalf of the spouse's place of work/study, as well as confirmation from the National Insurance Institute, attesting to the fact that the spouse has waived her maternity leave and opted to return to work after childbirth. During the leave, the student will continue to receive a scholarship and the overall period of study will be extended accordingly.
Active Reserve Duty

<table>
<thead>
<tr>
<th>Assistance</th>
<th>שירוח מילואים עליון</th>
</tr>
</thead>
<tbody>
<tr>
<td>FGS is responsible for handling full-time students on active military reserve duty. FGS will ensure that such students' studies and their economic well-being are not impaired as a result of the reserve service.</td>
<td>הイユפ םיאולימ תוריש</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Scholarship payment</th>
<th>טלחומ MACHINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>FGS students on active reserve duty continue to receive their normal scholarship payment during the period of service.</td>
<td>טלחומ ד mudança יבשות השרדנה במליאו ממשיכים לקו ולבמח ניסר תבוקפות.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Postponement of reports and thesis submission</th>
<th>דודי ממעד הגשה ודוחה הווה</th>
</tr>
</thead>
<tbody>
<tr>
<td>FGS provides its students on active reserve duty with an extension of time to submit the various reports and thesis according to the length of time they served, subject to the transfer of the application form for active reserve service to the Coordinator of Fellowships and Administrative Registration at FGS (see below). Requests for postponing submissions due to active reserve duty should be emailed to the relevant faculty coordinator at FGS.</td>
<td>הידימלתל קינעמ השרדנה פ&quot;משה תפוקתב הרדסכ םתגלמ תא לבקל םיכישממ תורישה.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Applications for extensions that exceed the accumulated military reserve service period</th>
<th>בקשות לחרכה ראור חוגנת מתכופף השמ&quot;יפ</th>
</tr>
</thead>
<tbody>
<tr>
<td>The student must discuss this with the advisor and ensure that the request for an additional extension is acceptable to the advisor. Applications for an extension of up to three months beyond the accumulated military reserve service period should be submitted, prior to the deadline expiry, by email, to the chair of the appropriate Study Board, copying the advisor. Requests for extensions of over three months will be transferred by the Study Board chair for the consideration and approval of the FGS Dean. Advisors may submit an application for extension on behalf of their students.</td>
<td>הידימלתל הניחבמ תשרדנה יכ הנממ שקבלו השרדנה דע לש תוניחב 'ב דעומ תוכז תודוקנ םתוא. (םהיתובוח לכ לע) החלצהב ומילשה תוניחבו םיסרוק תזכרל תונפל םיאשר.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Completion of material</th>
<th>השולחמר</th>
</tr>
</thead>
<tbody>
<tr>
<td>A student who needs to complete material missed due to active reserve duty can usually arrange this directly vis-à-vis the lecturer. If necessary, the student can apply to the FGS for assistance in the necessary coordination.</td>
<td>שימול יתא אסיל תוניחב חורה שינית מיאולו, יכי הל condi גא, בךר'ד לכל שיחור מולו המטרה. בדיחית תוכז, יוכי התלמוד לפות,לפידרチャ די קלאב סיוית בנתימות.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Late testing dates</th>
<th>ומושע ג לבינטה</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students who are unable, due to active reserve duty, to participate in or prepare for an examination at the original time set for it, may contact the coordinator of courses and examinations at FGS and request to arrange an alternative time for the missed examination. To avoid any doubts, it should be noted that the FGS approves credit points to students only for successfully completed courses (including all related requirements).</td>
<td>תלהזימ回头 הקיסר תבוקפת צבע ליבניה תלהזימ回头 הקיסר תבוקפת לבניה תלהזימ回头 הקיסר תבוקפת לבניה תלהזימ回头 הקיסר תבוקפת לבניה תלהזימ回头 הקיסר תבוקפת לבניה תלהזימ回头 הקיסר תבוקפת לבניה תלהזימ回头 הקיסר תבוקפת לבニア.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Early registration for courses</th>
<th>רישומ קימדק לקוסﭙיס</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students who are unable (due to active reserve duty) to register for courses requiring early registration may</td>
<td>הילטימיה אר זאת ממס (סקע שירוח מילואים) הילטימיה ארワイיר קוסט㎢ה השפחת פודקימד, יכ הילטימיה ארワイיר קוסט квар קוסט квар קוסט квар קוסט квар קוסט квар קוסט квар.</td>
</tr>
</tbody>
</table>
contact the coordinator of courses and exams at FGS, who will arrange their participation in these courses despite their not having registered in time.

Shortening or postponing reserve duty
A student who is summoned for reserve duty during the school year and/or examination period, and who wishes to shorten or postpone this service, should directly contact the reserve unit commander, or the reserve liaison officer. If necessary, FGS provides students with a supporting letter.

Notification of summons to reserve duty
Students are not required to inform FGS of a summons to reserve duty they received. However, they must inform the head of the research group to which they belong.

Online reporting of absence after the service period
Upon returning from active reserve duty, the student must report the absence period via the online system, and submit a copy of the certificate confirming the service to the relevant FGS Coordinator of Fellowships and Administrative Registration.

Handling National Insurance Institute claims
Students should apply directly to the National Insurance Institute in order to claim the compensation they are entitled to receive from the National Insurance Institute for their active reserve duty. Claims can be conveniently filed through the National Insurance Institute’s website. Note that claims through the site are only available to those who devote their full time to their studies (i.e., students who are not teaching assistants, guides, or receive pay for partial external work, as approved by FGS).
<table>
<thead>
<tr>
<th>Regulations</th>
<th>תקנון</th>
</tr>
</thead>
<tbody>
<tr>
<td>Viewing the Weizmann Institute’s Intellectual Property Regulations is possible by request through the Office of the Vice President for Technological Transfer.</td>
<td>תקנון לבסוף العالي בתผลกระทบ מנכ”ם ייצוגי רוחני. באתר הנמצא ל下方 שגשוזי ליישום טכנולוגי.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mandatory signing of an intellectual property form</th>
<th>הנחתת תחתה על תופס Kurdish רוחני</th>
</tr>
</thead>
<tbody>
<tr>
<td>FGS students, postdoctoral fellows, and visiting students at the Institute must comply with all the rules of the Weizmann Institute of Science with regards to intellectual property rights, including the obligation to sign a form of intellectual property rights transfer.</td>
<td>על התלמידיםylvania探し בברוקש פינברק, הושתכלם הבוח-חותוים ו-areaים אוזרים, במכים, בהם כל חללי החוליהם במכים ייצוגי למדים, בכל הקושרו לכותות קאני רוחני, עברת ההובת, להס進一步 על תופס המPrivateKey בקני רוחני.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Visiting students – parent institution signature</th>
<th>תןливימד Âuורית – התמחתมงคล האמה</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visiting students who study towards a PhD degree at the Institute must also secure the signature of their parent institution on the form (this regulation does not apply to students studying towards an undergraduate or MSc degree).</td>
<td>תנןלإيمיס איורית אשאר לימים לקראת תואר שולי, תנייבא להתחמות על התופסה גמר את ממסים האמה בהוא ת LastName לקראת תואר (תנקות את השיא נוגעת, תקלימת לקראת תואר לא משלי).</td>
</tr>
<tr>
<td>Framework</td>
<td>RIGHTS</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Access to electronic resources and the full text download option are subject to agreements between the library, the Digital Information Services Center, and the publishers. Users of various digital services, such as electronic journals, e-books, and databases are required to respect various publishers’ copyright laws.</td>
<td>Access to and downloading of these resources is permitted only to the Weizmann Institute community: faculty members, staff, students, and authorized guests, solely for their personal use and for study, research, and teaching purposes only.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Restrictions</th>
<th>PUBLICATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Downloading or printing the full text of an electronic book, brochure, or volume of an entire electronic journal is strictly prohibited and constitutes a violation of intellectual property and license agreements.</td>
<td>It is hereby clarified that the publication on websites or in any other manner of content created by the Weizmann Institute or anyone on its behalf, including FGS teaching staff, including presentations, summaries of lectures, videos, and others, without the prior written consent of their author, is prohibited, whether or not the viewing of such content is paid.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Publication of content created by the Weizmann Institute or anyone on its behalf</th>
<th>Rights of Authors:</th>
</tr>
</thead>
<tbody>
<tr>
<td>It is hereby clarified that the publication on websites or in any other manner of content created by the Weizmann Institute or anyone on its behalf, including FGS teaching staff, including presentations, summaries of lectures, videos, and others, without the prior written consent of their author, is prohibited, whether or not the viewing of such content is paid.</td>
<td>It is hereby clarified that the publication on websites or in any other manner of content created by the Weizmann Institute or anyone on its behalf, including FGS teaching staff, including presentations, summaries of lectures, videos, and others, without the prior written consent of their author, is prohibited, whether or not the viewing of such content is paid.</td>
</tr>
</tbody>
</table>
1 General
Prior to publishing a book based on a FGS graduate thesis, the Vice President for Technological Applications must be contacted for approval.
1. **General**
   Lecturers are entitled to upload material relevant to the courses they teach to the Institute’s internal website: video clips of lectures, presentations, graphs, pictures, links to articles, exercises, etc.

2. **Restriction of access**
   In order to operate within the framework of the law, the website is not available to the general public but is open to the WIS community only and is user-name and password protected.
| 1 | **Recording research data in laboratory notebooks**  
In general, FGS students must keep an orderly record of scientific observations of any kind in bound notebooks with sequentially-numbered pages, which can be obtained in the Institute’s central warehouse (or through the secretaries of the scientific departments). Do not use individual pieces of paper or other types of notebooks. |
| 2 | **Why maintain detailed laboratory notebooks?**  
- To enable successfully reproducing experiments.  
- To serve as proof of inventorship. |
| 3 | **Contents of cover page**  
- Researcher’s full name.  
- Name of laboratory.  
- Name of department.  
- Date of first use of the laboratory notebook.  
- Reference to a previous notebook number in the allotted place.  
A page or two should be devoted to the table of contents. |
| 4 | **Guidelines for notebook entries**  
- All entries must be in English. No other language is permitted.  
- Use indelible ink pens. Do not use pencils.  
- Do not delete text for corrections. Corrections should be clearly visible and struck through with a single line, adding date and signature.  
- Do not leave blank pages. If necessary, mark X on the blank pages.  
- Do not remove pages from the notebook. Accompanying materials, such as graphs and diagrams, should be permanently affixed to the relevant pages using a stapler, adding date and signature. |
| 5 | **Level of detail**  
All data and observations should be immediately recorded. No detail is unimportant. Enter all data contemporaneously. All entries should include:  
- Date.  
- Title.  
- Experiment objectives and who suggested doing it.  
- A numbered list of the experimental procedure.  
- Observation documents, including negative results, raw instrument data, and printouts.  
- Any chemical substance and device (i.e., manufacturer, formula, etc.).  
- Calculations and plans for future experiments.  
- A legend for other observations and cross-references to other experiments and notebooks.  
- Signature. |
Retention of laboratory notebooks

Laboratory notebooks belong to the Weizmann Institute of Science. When completed, they should be delivered to the head of your laboratory, who will safely retain them for 10 years. If a laboratory notebook describes results of an innovative nature, please indicate this to your laboratory head. These notebooks should be delivered to the appropriate authority at the Institute.

Possible inventions / patents

If, in your opinion, the record may lead to a patentable invention, at least one other unrelated scientist (such as the head of another research group) should read and corroborate by signing the relevant entry/entries as follows:

"I have witnessed and understood the experiment and its results"

- Full name
- Signature
- Date
Laboratory Safety

1 Policy
The Institute's policy makes no compromises with regards to the health and safety of all people on the campus: academic staff members, fellows, students, supporting research staff, and the administrative staff. All Institute members are required to act responsibly and to fully comply with all safety rules, regulations, directions, and instructions in the research laboratories and in working with chemical, biological, and radioactive materials, as well as in operating scientific research instruments.

2 Sources of information and consultation
Fully detailed laboratory safety instructions and precautions, as well as instructions concerning what to do in a safety incident, can be found on the Institute's Safety Unit website. Student or postdoctoral fellows who have doubts concerning system safety or with regards to a safety incident in which they were involved, should contact any of the following:

• Head of the research group
• Departmental Safety Trustee
• Head of the Safety Unit
• FGS Director
• The Student and Postdoctoral Fellow Council representative

3 Keeping up-to-date on safety hazards
Every student (including rotation students) and every postdoctoral fellow is responsible for being updated by the head of the research group about the possible safety hazards in the laboratory where he/she studies and works. The heads of research groups are responsible for implementing safety regulations in his/her group. Questions or complaints can be directed to the group head, the departmental Safety Trustee, and/or the Safety Unit.

4 Safety training
In accordance with the Weizmann Institute of Science guidelines, each student and postdoctoral fellow must undergo a safety course or safety training session as detailed below. The Safety Unit is responsible for the training. The Safety Unit is authorized to prohibit a student or postdoctoral fellow from entering the laboratory prior to undergoing safety training.

4.1 Master's degree students
Safety course during the week of absorption at the beginning of their first year of studies.

4.2 PhD students
Safety training as close as possible to the beginning of their studies.

4.3 Postdoctoral fellows

Questions or complaints can be directed to the group head, the departmental Safety Trustee, and/or the Safety Unit website. Student or postdoctoral fellows who have doubts concerning system safety or with regards to a safety incident in which they were involved, can be found on the Institute's website.
Safety training as close as possible to start their fellowship.

4.4 Visiting students
Safety training as close as possible to their arrival at the Institute.

Summary of safety rules
The following is a summary of the laboratory safety rules that apply to all research staff members at the Weizmann Institute of Science, including FGS students and postdoctoral fellows:

- Lab coats are mandatory in the laboratory.
- Closed shoes are mandatory in the laboratory.
- Gloves are mandatory in the laboratory.
- Protective glasses must be worn in the laboratory as needed.
- It is mandatory to receive guidance on the specific risks of the relevant laboratory.
- It is forbidden to eat or drink in the laboratory (food and drink are permitted only in "green" rooms).
- Smoking is prohibited in the laboratory.

Any safety incident or accident must be promptly reported to the advisor and Safety Unit.
**General**

According to State of Israel laws, the Safety Unit is charged with determining which students and fellows should undertake periodic medical examinations by an occupational physician. The Safety Unit is authorized to prohibit the entry into a laboratory of a student or postdoctoral fellow before he/she undergoes the required medical examinations, or if he/she failed to take the periodic examinations.

**FGS involvement**

FGS is not authorized and is not permitted to intervene in this matter. The refusal of a student or a postdoctoral fellow to follow the Safety Unit’s instructions may lead to the Institute’s safety authorities to forbid him/her from entering laboratories. Such a restriction may lead to terminating the student’s studies.
### Part-time External Job

<table>
<thead>
<tr>
<th>N/A to international students or postdocs</th>
</tr>
</thead>
</table>

#### 1.1 תק.listView

هوֹבֵת הַקְדָּשָׁה וּנַמְתָּן לְיָדוּם

| טוֹפַּת מַדִּים הַמַּדִּים | 1 |

#### 1.2 תַּקְלִית הַלִּיקֶנֶת

הַמִּסְטָר נֶמֶדֶרֶת נֶמֶדֶרֶתְּבָּה יִבְּרָבָּה

| הַשָּׁבֵעַ נִמְצָא | 2 |

#### 1.3 תְרוֹבָּה

תְמוּנָה יִתְּנָה לְתוֹךְ לְתַן יִתְּנָה לְתַן

| הָעִטָּר | 3 |

### 1.1.1 תקListView

כְּכָלָּל מִדִּים מְרַדְּשָׁה פְּיִבְּרָבָּה (לְהַלִּים):

| תְמוּנָה לְנִטְפָּשׁ בְּרֹדְבָּל | 1 |

#### 1.1.2 תرسم תועש

תְּשָׁבֵעַ נִמְצָא שָׁבְעָה: דָּעָת שָׁבְעָה 4 שָׁבְעָה.

| הָעִטָּר | 2 |

#### 1.1.3 תرسم תועש נָשָׁבָע

יִתְּנָה לְנִטְפָּשׁ בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 3 |

### 1.2 ת_NAV

רְפָאֶה, אֵילֶס דּוּזרנְק

כְּכָלָּל מִדִּים הַמַּדִּים הַמַּדִּים נֶמֶדֶרֶת נֶמֶדֶרֶת

| הָעִטָּר | 4 |

### 1.3 ת_NAV

אֶדְסָא, אֵילֶס דּוּזרנְק

לְתַנְיָה אֶדְסָא, אֵילֶס דּוּזרנְק בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 5 |

### 1.4 ת_NAV

הָעִטָּר בְּרֹדְבָּל

לְתַנְיָה אֶדְסָא, אֵילֶס דּוּזרנְק בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 6 |

### 1.5 ת_NAV

אֶדְסָא, אֵילֶס דּוּזרנְק

לְתַנְיָה אֶדְסָא, אֵילֶס דּוּזרנְק בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 7 |

### 1.6 ת_NAV

אֶדְסָא, אֵילֶס דּוּזרנְק

לְתַנְיָה אֶדְסָא, אֵילֶס דּוּזרנְק בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 8 |

### 1.7 ת_NAV

אֶדְסָא, אֵילֶס דּוּזרנְק

לְתַנְיָה אֶדְסָא, אֵילֶס דּוּזרנְק בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 9 |

### 1.8 ת_NAV

אֶדְסָא, אֵילֶס דּוּזרנְק

לְתַנְיָה אֶדְסָא, אֵילֶס דּוּזרנְק בְּרֹדְבָּל: דָּעָת שָׁבְעָה 8 שָׁבְעָה.

| הָעִטָּר | 10 |
לשת ורקחמו ותומלתשה, וידומיל ךלהמ לש תוימדקאה תושירדב םידמוע שקבמה. נוכמה / השרדמה

החנמה תמכסה, החנמה תמכסה תא לבקל הבוח תמייק תולולעש תוכלשהה תא לקשש רחאל תומדקתה לע ךכל תויהל. שקבמה לש ורקחמו ותומלתשה/וידומיל

3.3

השרדה רושיא

השרדה רושיא תא לבקל הבוח תמייק הקסעהל

3.4

םייגולונכט םימושייל אישנ ןגס רושיא

רשאכ אישנה ןגס רושיא תא לבקל הבוח תירחסמ הרבח איה קיסעמה

3.5

תולבגמו םיאנת

ההובג הלכשהל דסומ דסומ וא רקחמ דסומב דובעל רוסיא לח יمدקא. רקחמ רזועכ וא רקוחכ, רחא

4

הכבר מסירת

ולבנדו הדובעה מסירת דנרש אישר סןה בישימג ליוושימו טכגולוים.

4.1

בינת חוליית

ולבנדו הביב חוליית דרש יכ מבקל בוזה אופ היומת וא מתמחה.

4.2

הנקת המבשקה

היעוץות עג המנהה המבשקה יישול יד קר המנהה תא החנמה תשלועות לע לובדה ומכתב שיש יד יאכז המנהה. הנחנה לש תילימנ המנקות

5

נבגת מבשקה

מבשק יישול יד לבר ומקותה תוברותב עב ותיכס בתק דגנ יבג טופש (המכב "ב"concex נוליט"). שלפתיו תובות וא המנהה. לטופש יבג טופש (המכב "ב"concex נוליט").

5.1

תעבב השקה תשגה

תעבב השקה יישול יד תבשקה פרויקטיד, ונחס תמקל יישול יד תבשקה דסומ וא רקחמה. עובשה רבע תמקל יישול יד תבשקה והשבה תמקל יישול יד תבשקה

5.2

ל睕יאד, יש תועבב שבל

ל睕יאד, יש תועבב שבל יישול יד תבש, יישול יד תבשקה אל קבמעון, יישול יד תבשקה, אל קבמעון, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה

5.3

יאשר המדרשה

שיאוקו תעד

שיאוקו תעד המדרשה יישול יד תבשקה, יישול יד תבשקה יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה, יישול יד תבשקה

6
יתכן noticias אש lakh אחק בלוך, הארכות זרשות הנסות בצודקше מתודשה, על רב סופס חזר.

6.3 המבקש שלץ unforgettable_country coração נפל קבלת.

7 ביטוי אישור המדרשה

המדרשה שומרת לאצפת את בינוח לבלו אישור
לעבירה ישכן רוב החברים לאמור לילע, או ואשר
יונכר כרצותה חניה"ל פוגע עלב condo bothering ו/או
בתוך לקו"ק וא/ו להארכה לשוניות. יברר ליטיני
וה. יכ בעבר הקיש ידיה לומדיה, הנשה אוחד
זרות או החנה (למעש בין מחלה חיל"ד) וא
מילאיאו). עולאה לברות לקיש אשılıyor עבירה
שינוית תחלוני.

8 מוספ הגשה בקשע לעבירה במטרה חלופי

מחוז להבכין.

מ"ם
השקב תשגה ספוט
tינוציח תיקלח

כקשל השקה
ובשל השקה והשקה
בשל השקה לש רקחמה אשונ
בשל השקה לש רקחמה
ישילש ראות דימלת
ינש ראות דימלת
רתב - רוטקוד

השדח השקב
םייק רושיא תכראהל השקב
– הפקיהו תוהמב םייוניש ולח אל

הקסעהה תפוקת
מ - ___________
(רתויה לכל הנש דע ___________
דוע 4 דע 8 דע
4 תועשב תועש
8 תועשב תועש

שקבמה לש רקחמה
רקחמה תצובק שאר
רשק / הדובע

השקבב יתובייחתה
ב אל ןכו ,עבקנש ןורחאה דעומה רחאל אלו ,השרדמה רושיא תלבק ינפל דובעא אל הרקמ לכ
ליעל בוקנה תועשה

שתקבמה תמיתח
ךיראת ___________

הצובקה שאר תמיתח
ךיראת ___________

אישנהןגס רושיא
ךיראת ___________

גרבנייפ תשרדם רושיא
ךיראת ___________


ןוכמב רקחמהו םידומילה תועשל ץוחמ עצובת וז תוליעפ יכ בייחתמ ינא .להונה תא יתארק
שאר יכ יל עודי .הצובקב רקחמה תדובעבו ידומילב עגפת אלו
אישנה ואר/ו הצובקה
תא רפא םא רושיאה תא לטבל תע לכב םיאשר גרבנייפ תשרדמ וא/ו םייגולונכט םימושייל
ינא .ירקחמב וא/ו ידומילב העגפ ל"נה תוליעפה יכ אצמיי םא וא/ו ,וז השקבב יתובייחתה
.גרבנייפ תשרדממ ןיינעב הארוה תלבק םע דימ קיסעמה לצא יתדובע תא קיספהל בייחתמ
ב אל ןכו ,עבקנש ןורחאה דעומה רחאל אלו ,השרדמה רושיא תלבק ינפל דובעא אל הרקמ לכ
ליעל בוקנה תועשה

היתקףבשה
:מ -
(דע השה לכל יהוד)
:םembro

том透视 תוקסעת העקשה המבושת:

ףקיה הדובעה:
:ככ חיווד קינא או הקסעהー או המוסקק עלמשו המחבר בקובוטק.
:ככ חיווד קינא או הקסעהー או המוסקק עלמשו המחבר בקובוטק.
<table>
<thead>
<tr>
<th>Part-time Job at the WIS</th>
<th>N/A to international students or postdocs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1.1</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1.2</strong></td>
<td></td>
</tr>
<tr>
<td><strong>2</strong></td>
<td></td>
</tr>
<tr>
<td><strong>3</strong></td>
<td></td>
</tr>
</tbody>
</table>

**1.1**

- **1.1.1**

- **1.1.2**

- **1.2.1**

- **1.2.2**

- **2.1**

- **2.2**

- **3.1**

- **3.2**

- **3.3**
3.4

איושר המדורה

כימפ הנובה לכל אתי איושר המדורה

הנוגשה

4

תאיס מובבות

4.1

קובץ מתכלה

קובץ מתכלה גיוגה לועסי

לטילדי פא מש Decompiled (יבאן וא الكبرى

עצמא ביכן וא לא)

4.2

מחלקה מעוות

מחלקה מעוות איננגי נועסי

לטילדי פא מש不可思ים (יבאן וא الكبرى

מחלקה עמדה ביכן וא לא)

4.3

מחלקה שיוור מעוות

הנוקטה החגיגת הרא חכ חמקות

השיות מימורי המפרשים לחול

• המחלקה שלשרהיות ביוויניס

• המחלקה המשלבת סיצי

• המחלקה למפעלית מתכלה

• השינון מתכלה פיסיקה

• INCPM

4.4

מחלקה מגנתתו

הנוקטה החגיגת הרא חכ חמקות

המחלקה באפרה השוים לא מע(Pointer

• המחלקה לאחרי ג TEntityים

• המחלקה למקורות

4.5

פעוליות הとにかく לדייר לנהר

הנוקטה החגיגת הרא חכ חמקות

המחלקה שלPropertyName

• מונכ ידועי לנייג מדריך

• דיי דווגי

• מרכז שור–ריב

4.6

עובדה במקבילה

אם הנחということで במדג加工厂 בדיקה

לfram במקבלי סנרוצה הכונה תואם

badge, עוון או אפליקים לפי שיקה

וראיתה שלם בחה בשבר, שפי

האגרים הממסימים

5

הילך הגשת הבקשה

5.1

היישוב על המנהלה

הבקשה ישוק חיר עב המנהלה את

ההשכלה שלStyleSheet להיבדול על

הتلكמודים שעולים והıklı

5.2

הגשת סופס בקוש

הבקשה ישוק לכל המקこともある הדובט

ברבד היבדול בקוש מעמק, לע בו סופס

שעויים ייחוס ובמותнатatsu (בת"ב

וכספת ב"ל" vb), יש ליציר סופס

הבישה את הסכס את העסקה ביכן המבקשים.
לא ניתן לשרטוט את התוכן המוצג במילים העבריות הנדרשות לעברית או סיווכי קודם. התוכן השגרתי של התוכן המוצג אינו גמור או ברור, והם מהווים תיאור של ממאמר, אך אינם משמשים את המולם המוצג בתוכן. אם תребב על מידע נוסף, ב özelliוק ואת המಲים הסיבוכיים של תוכן זה, ניתן לה⁽¹⁾ Territory לפרסום וייתכן שיתווככו בתוכן. אם תребב על מידע נוסף, בリフォームה של תוכן זה, ניתן לה⁽¹⁾ Territory לפרסום וייתכן שיתווככו בתוכן. אם תребב על מידע נוסף, בリフォームה של תוכן זה, ניתן לה⁽¹⁾ Territory לפרסום וייתכן שיתווככו בתוכן. אם תребב על מידע נוסף, ב ремонтיה של תוכן זה, ניתן לה⁽¹⁾ Territory לפרסום וייתכן שיתווככו בתוכן. אם תребב על מידע נוסף, בремונים של תוכן זה, ניתן לה⁽¹⁾ Territory לפרסום וייתכן שיתווככו בתוכן.
市民ו העמיד:

טיער החפץ המוחות:

--------------------------------------------------

□ תלמיד חותר שיש
□ תלמיד חותר יני
□ בור-דוקטור

הנשת הבקשה:

□ בקשה לחרות איאש קים — אל טח נימיים במחוז העמקה ובמקיף
□ בקשה לחרות איאש קים — כל טח נימיים במחוז העמקה ובמקיף

היקף העמקה:

□ 4 שעות בשעות
□ 8 שעות בשעות

תקופת העמקה מוערכת:

(עד שנלוד יוהドイツ)

...........................................

-ranked המשמע:

...........................................

-ranked המשמע:

...........................................

керחן את הנמל. הבנ ממעור ייכ כל חיות ול אינ כל דקי שישם בבר העמקה أجل העמקי
לנושא החוקר וב אינ עוסק או מתחית בפיילוט 10 תבוזת מצב של היקף העמקה והتركيب
בכימן או המסיבי בבר העמקה עבורה. דוגד ול אינ הקבוצה או/ו מדרשת
מייבר במקום בל statt האישים או הפיך או החיבור תבונה 10 או/ו אינ היצוא
כיס график של התרבות או/ו מבחר. או מתחית בפיילוט 10 תבונה או/ו מדרשת
מיד או קיבלה התרבות או/ו המסיבי או/ו מדרשת פייבר. לכל משימה ול עבודה
ליינק קיבול או/ו המדימה. לא או איל התמונות או קבוצות, ו/ו או אינדנוד מעדכי בעיקר
העטל וングק עדיל.

tagית המבוקש:

...........................................

tagית המבוקש:

...........................................

tagית המבוקש:

...........................................
Part-time Job as a Teaching Assistant

Cali

1

1.1

Job as a Teaching Assistant

 подробית

1.1.1

Job as a Teaching Assistant

 подробית

1.2

2

2.1

2.1.1

Job as a Teaching Assistant

 подробית

2.2

2.3

3
דרישות סך

4.1 ענידת הביאור הלימודים

4.2 הסכמת המחברת

4.3 אישור המהדורה

5 תניות וחבילות

5.1 עבורה המקבילה

5.2 עבורה בהחזרת למידת המחברת

5.3 מפייס לפי ה chiroprות ססמנט

5.4 ענישס עריאización בהברה בוך ויא

6 נויל הבחנה הביקוש

6.1 היעצון על המחברת

6.2 הגנה טופס בוקש
ב״צמה ספוטל. החנמה סופט חפכו תובוח תועש תוברל, הקסעהה תועובש עידות ךילהה. התטלחה תא הגשה רושיאה פקיהו דבועה לע ומיתחי ינש ראותל ‘א הנש ידימלת. הארוהה תדעו ר״ויב וצעווי (םיחנמ ועבקנ אל השקה ספוט לע ותוא ומיתחיו, הארוהה.

6.3

תלמיד, יש לוחאתא. תלמיד, יש לוחאתא, (שגול עדויי, ינשה ירי) ידימלת. הערכה, ויתימט את לע טפש הביקהש.

7

יאשר המדיחה

7.1

שקול דעה

המדיחה תשחקל את הביקהה במשפט לש הדיליה תונידע המדידה לעבש לולכת. התמציה תא החיתות.

7.2

נתקות אישור

נתקות אוודת או לונכית את הבילב, הערתנש ושת הנוש הבושת החולשת, לע בפעל טפש.

7.3

החתות העובדה

המכסה אל חל ביובודה לעי כדולת. יאשר המדיחה.

7

בוטל אישור המדידה

המדידה שלפעה ב_armor אתו הרמה לעבש יאשר, העבורה שלושת לחם לארומ, לע מלוע והפוגו ובו בלודו יאצירה תיירר כהמה הקפה לצונח יבלודו והא. בתבוקתות או/וא מתכסות המביאה בexpectException.” נוצע דרוי, זה כי הגשה בקשת הדחי מתוכו משא חזרה. הדחותו או התפר (למען בוכי מתוכל דלן וא מילאום), עוצלה לגון לקפסת יאשר עבורה. ושינוע דלוכימ.

8

בוטל אישור המדידה

המדידה שלפעה בarmor את הרמה לעבש יאשר, העבורה שלושת לחם לארומ, לע מלוע והפוגו והא תיירר כהמה הקפה לצונח יבלודו והא. בתבוקתות או/וא מתכסות המביאה ב.Expectation.” נוצע דרוי, זה כי הגשה בקשת הדי מתוכו משא חזרה. הדחותו או התפר (למען בוכי מתוכל דלן וא מילאום), עוצלה לגון לקפסת יאשר עבורה. ושינוע דלוכימ.

9

המכסה העסיקה

9.1

חתות העסיקה הגורם המוספר

אלerrat מת איהו, הת蓖ה המדיחה תא המتنظר האקסקום לש המוות,-show מהגרה התוסימים לפוס תמכ על המכסה.

9.2

משאות אנוש

המדידה שלפעה לאליג משא ליאור בתבוקתות תמכוכו במכסות המכסה העסיקה התובעה ומשמשים. לلزم אחרים עפי זוכרים.

10

טופס הגשה בקשת העבורה העברות והוארה.