# Gender in Physics Israel

**SRitp Workshop** 

Weizmann Institute

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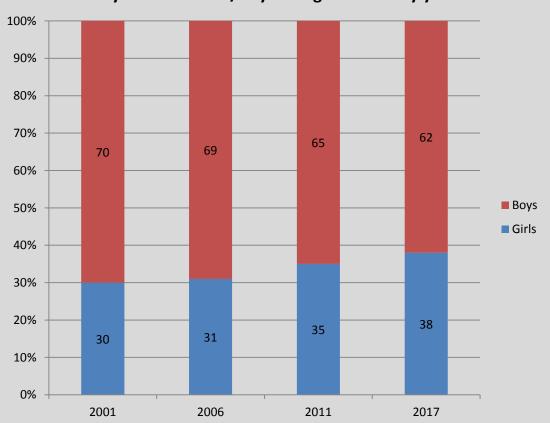
### Unique features of the Israeli case

 Compulsory military service of at least two/three years for women/men ⇒ Start of academic studies at older age

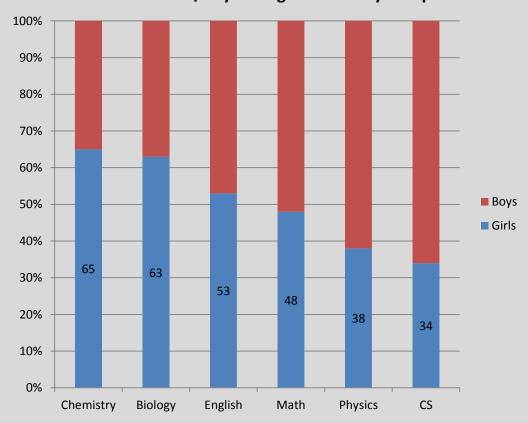
- High percentage of PhD students, and even more so of post-docs, have children
  - Challenging parenthood work balance
  - Economic pressure during PhD and postdoc
- Religious minority (in the global context)

# High School

Physics: % of Girls/Boys at highest level by year

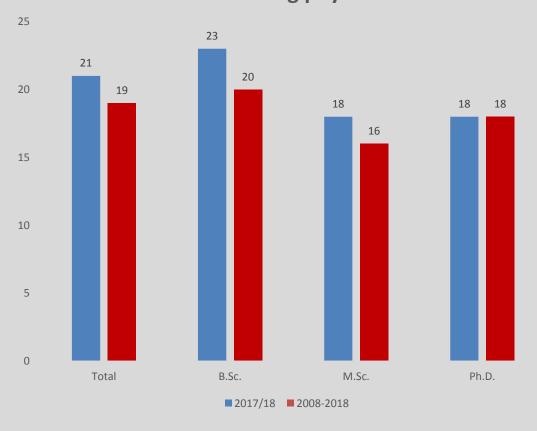


2017: % of Girls/Boys at highest level by discipline



### Students

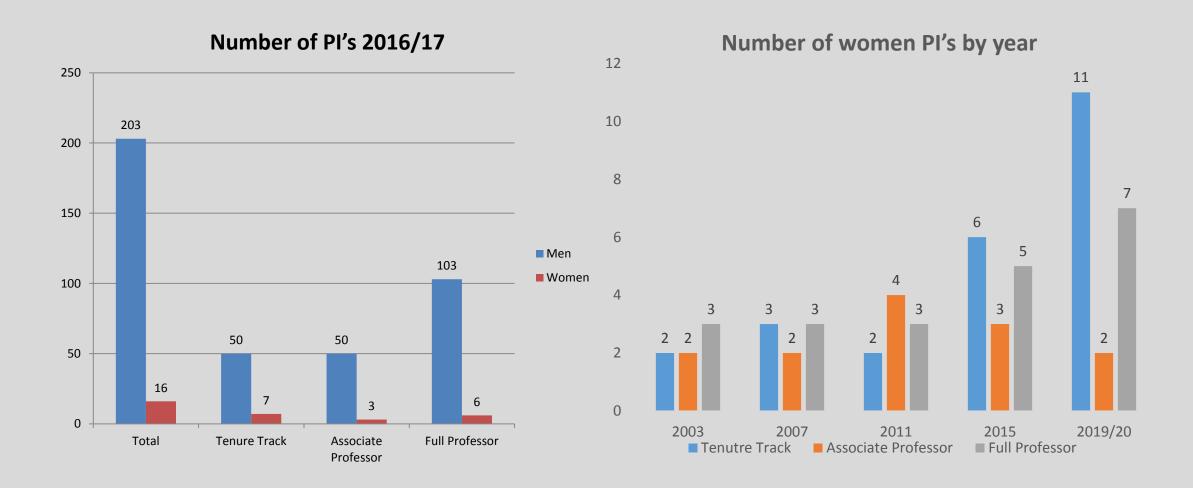
#### % of women among physics students



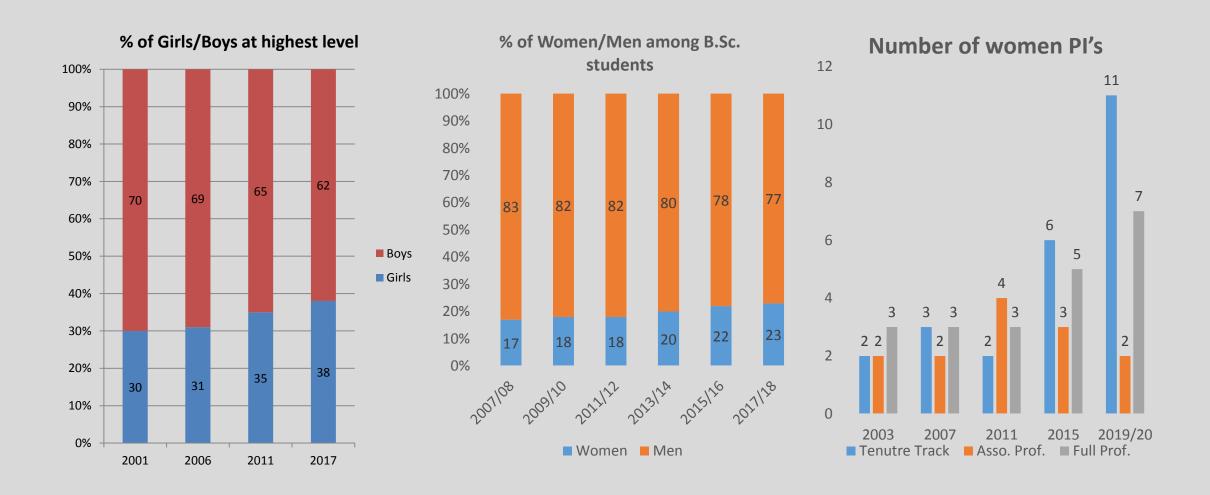
#### % of women by discipline



### Academic Staff



## Signs of Change - I



### Signs of Change - II

 Of 15 women that completed their postdoc since 2015, 11 are on tenure track positions and 1 a staff scientist

- The IPS is collaborating with us on gender-related survey
- The Young Academy is collaborating with us on two projects
  - Women-postdoc database
  - Data collection on PhD⇒Postdoc⇒Position