# Gender in Physics Israel 

SRitp Workshop

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## Unique features of the Israeli case

- Compulsory military service of at least two/three years for women/men $\Rightarrow$ Start of academic studies at older age
- High percentage of PhD students, and even more so of post-docs, have children
- Challenging parenthood - work balance
- Economic pressure during PhD and postdoc
- Religious minority (in the global context)


## High School

Physics: \% of Girls/Boys at highest level by year


2017: \% of Girls/Boys at highest level by discipline


## Students

\% of women among physics students

\% of women by discipline


## Academic Staff

Number of PI's 2016/17


Number of women PI's by year


## Signs of Change - I

\% of Girls/Boys at highest level

\% of Women/Men among B.Sc. students


## Number of women Pl's



## Signs of Change - II

- Of 15 women that completed their postdoc since 2015, 11 are on tenure track positions and 1 a staff scientist
- The IPS is collaborating with us on gender-related survey
- The Young Academy is collaborating with us on two projects
- Women-postdoc database
- Data collection on $\mathrm{PhD} \Rightarrow$ Postdoc $\Rightarrow$ Position

